

Qualities of a Leader: SELF-ASSESSMENT

Qualities of a Leader	Key Questions
Character	<ul style="list-style-type: none"> • When facing the adversity crossroads, do you choose the “character” path or the “compromise” path? • Are you a person who always stays above the line between <u>right</u> and <u>wrong</u>; but also stays clear of the <u>gray areas</u>?
Charisma	<ul style="list-style-type: none"> • Do you think of others and their concerns before thinking of yourself? • Do you only see the good in people? • Do you give people hope?
Communication	<ul style="list-style-type: none"> • Do you keep your messages simple, clear, and concise? • Do you know your audience (board members, staff, parents, public)?
Competence	<ul style="list-style-type: none"> • Do you continually educate and improve yourself as a board member and as a leader? • Do you always go the extra mile for your board team and the school district?
Courage	<ul style="list-style-type: none"> • Are you willing to take personal risks and make tough decisions to drive improvement in student achievement? • Are you willing to stick by your principles or do you bow to public perception?
Focus	<ul style="list-style-type: none"> • Do you set board priorities and concentrate on them? • Do you utilize your areas of strength and staff your areas of weakness with fellow board members?
Generosity	<ul style="list-style-type: none"> • Do you put people first? • Are you a giver or a taker?
Listening	<ul style="list-style-type: none"> • Do you listen between the lines; i.e. factual content as well as emotional content? • Do you listen to learn? • Do you listen to connect to people?
Positive Attitude	<ul style="list-style-type: none"> • Do you <u>choose</u> to maintain a good attitude, even when it’s hard to? • Is the attitude of fellow board members a mirror of your attitude (good or bad)?
Relationships	<ul style="list-style-type: none"> • Do you have a leader’s head – i.e. Understand people? • Do you have a leader’s heart – i.e. Love people? • Do you have a leader’s hand – i.e. Help people?
Responsibility	<ul style="list-style-type: none"> • Do you commit to get the job done? • Are you willing to go the extra mile? • Are you driven by excellence?
Security (vs Insecurity)	<ul style="list-style-type: none"> • When the board succeeds, do you give the key board members credit? • Do you support great ideas of others or do you suppress them?
Servanthood	<ul style="list-style-type: none"> • Do you put others ahead of your own agenda? • Do you strive to serve your fellow board members? • Do you invest in the growth of your board team?
Teachability	<ul style="list-style-type: none"> • Are you teachable or do you believe you know everything? • Do you fear making mistakes or do you see mistakes as opportunities to learn and grow?

